



Aavid Thermalloy's Position on Conflict Metals

Aavid Thermalloy is committed to preventing the use in our products of metals made from ores mined under conditions of armed conflict or human rights abuse. We will never knowingly use metals that have their source where these abuses occur. We have begun performing due diligence on this issue using the industry-standard EICC/GeSI reporting tool, in conjunction with the EICC Conflict-Free Smelters program.

Although Aavid Thermalloy is not directly subject to the conflict metals reporting requirements of the 2010 Dodd-Frank Financial Reform Act, we understand that many of our customers are. We intend to work with our suppliers and customers to attempt to identify the smelters in our supply chain. If you are an Aavid Thermalloy customer and have questions or requests relative to this issue, please send them to conflictmetalsinfo@aavid.com.